

### Composition of Remuneration for the Year 2024

The Nomination and Remuneration Committee resolved to propose the remuneration for directors for the year 2024, not exceeding Baht 13.6 Million which consists of the Annual Remuneration in the amount of Baht 8.4 Million and the Special Remuneration in the amount Baht 5.2 Million. The details of the remuneration for directors, independent directors and sub committees of the Company for the year 2024 In this regard, There are additional sub-committees, including the Investment Committee. Risk Management Committee and Corporate Governance and Sustainability Development Committee The meeting allowance for 2024 has been additionally determined by setting the meeting allowance per person in the amount of 10,000 baht per meeting attendance. together with the comparative remuneration in the year 2020 to 2023 as follow;

#### Composition of Remuneration for the Year 2024 compare with the Year 2020 to 2023

Composition of Remuneration	2020 (Baht/Year)	2021 (Baht/Year)	2022 (Baht/Year)	2023 (Baht/Year)	2024 (Baht/Year) (Proposed year)
Remuneration for Chairman of the Board	108,000	108,000	216,000	360,000	<b>360,000</b>
Remuneration for Director	178,500	178,500	357,000	595,000	<b>595,000</b>
Remuneration for - Chairman of the Executive Committee - Chairman of Audit Committee	37,500	37,500	75,000	125,000	<b>125,000</b>
Remuneration for - Executive Committee - Audit Committee	22,500	22,500	45,000	75,000	<b>75,000</b>
Remuneration for Nomination and Remuneration Committee	9,000	9,000	18,000	30,000	<b>30,000</b>
Remuneration for - Investment Committee - Risk Management Committee - Corporate Governance and Sustainability Development Committee	-	-	-	-	<b>40,000</b>

#### Meeting allowance, remuneration and the Special Remuneration for the directors for the year 2024 compared with 2020 to 2023

Year	Remuneration (Million Baht)	Special Remuneration (Million Baht)	Total
2020	2.3	1.8	4.1
2021	2.3	-	2.3
2022	4.7	7.9	12.6
2023	7.8	1.3	9.1
<b>2024</b> (Proposed year)	<b>8.4</b>	<b>5.2</b>	<b>13.6</b>

Other remuneration –None (2023 : None)